

About

- A seasoned professional business leader **cum academic** and a change agent with passion for teaching & coaching, can do mind set, trust and integrity with over 30 years of extensive experience at C-suit level in diverse industries and in all areas of strategic business operations who is adept at transforming change for business turnaround & to meet stakeholders' interests.
- Believe that "Leader's job is to look into the future and see the organization, not as it is, but as it should be" and further trust that the leadership style is the key driving force for an innovation and in building high performance team (financial & non-financial) in an organization.
- Further, would like to share the knowledge I gathered and created through the research for the betterment of the youth who are going to be providing leadership in various field.

Professional and Academic Qualifications

- A scholar and received my **PhD** in Management from the University of Colombo. A doctoral thesis on "**Transformational Leadership Style and Breakthrough Performance in Sri Lankan Firms**" was submitted in fulfillment of the PhD Degree requirement.
- This research study is an early effort and looked at the practice of firms' CEOs transformational leadership (TFL) style in achieving breakthrough performance (BTP) of diverse industries at the firm-level in the Sri Lankan context.
- An **MBA** holder from Postgraduate Institute of Management (**PIM**), University of Sri Jayewardenepura, Sri Lanka. The MBA Degree effective from February 2001.
- A Fellow (FCMA) Chartered Management Accountant, (**CIMA- UK**) admitted as an FCMA in 1997.
- A Certified Professional Marketer (**CPM- Asia**). Passed the final examination and obtained the **CPM** status of the Asia Pacific Marketing Federation in Oct.2005.
- Member of the Sri Lanka Institute of Marketing (**MSLIM**)
- Fellow member of the Institute of Certified Management Accountants, Sri Lanka (**FCMA-Sri Lanka**).
- Recognized as an '**Accredited Director**' through the Corporate Directors Programme jointly conducted by CA Sri Lanka and SEC Sri Lanka, during the year 2014
- A Certified "**Six Sigma Black Belts**



Dr.T. Mahendiran,
PhD (Col.), MBA(PIM-UJ),
FCMA(UK), CGMA,
CPM(Asia) MSLIM, FCMA(SL)
Certified Six Sigma
Black Belt
Accredited Director (SL)

ACADEMIC EXPERIENCE

As a scholar (PhD in management) cum business leader I have been serving as a visiting lecturer in the State Universities and Foreign Universities' representative Institutions in Sri Lanka for Post Graduate and Undergraduate Programs since 2001.

- ♦ Teaching modules on Management (Business Strategy/Strategic Management, Leadership & Change Management, Managing Operations) and Academic writing/Research Methods & Supervision of Dissertation
- ♦ Setting examination papers / marking of assignments /answer scripts & presentations
- ♦ Served as a panel of Reviewer of Extended Abstract for Research Symposium and published Extended Abstracts
- ♦ Involved in developing curriculum for the Master of Business Studies programme of the FGS University of Colombo with the Course Coordinator in the year 2007.
- ♦ **Currently serve as an Examination Moderator** for the Strategic Management & Leadership subject at the Strategic Level (Final) Examination of a well-recognized Professional Institute in Sri Lanka.

Lecturing

- ♦ **Lecturing module on Corporate & International Strategy for the** Leeds Trinity University (LTU) of UK / PIBT **MBA Programme from July 2018 to date.**
- ♦ **Lecturing Module on Managing Change in Organizations for the** Open University of Sri Lanka **MBA Programme since 2016 to date.**
- ♦ Did lectures on '**Management, Strategic Management, and Research Methods in Management**' at the Faculty of Graduate Studies (FGS) of University of Colombo for MBS & Post Graduate Diploma Study Programmes from 2007 to 2014.
- ♦ **Did lectures on International Finance for the USQ MBA Programme at CA Sri Lanka-Business School's** PG-Diploma in Business & Financial Administration from 2004 to 2005
- ♦ **Did lectures on Financial Management for the CA Sri Lanka-Business School's** PG-Diploma in Business & Financial Administration from 2001 to 2003

PERSONAL DETAILS

- ♦ Full Name : Dr. Thambirajah Mahendiran
- ♦ Date of Birth : 03rd December 1962
- ♦ Family Status : Married
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Teaching Interest

- ♦ Strategic Management/ International Business Strategy
- ♦ Managing Change & Innovation / OD
- ♦ General Management/ Leadership & Managing Organization / Managerial Finance & Accounting
- ♦ Research Methods in Management &
- ♦ Supervision of dissertation

I also have an experience in online lectures and have been doing online lectures using Cisco WebEx, ZOOM and Meet for the LTU MBA and OUSL MBA since April 2020

REFEREES

Prof. Nalin Abeysekera, PhD (Col.),

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Prof. K.A.S.P. Kaluarachchi, Ph.D (Japan),

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Industry & Business Leadership

Started my management career at Cargills (Ceylon) PLC, as the Head of Finance in December 1990 and was with company for five years (1990 to 1995) and involved in the initiation of transformation process of Cargills during the period.

Since January 2002 had been serving as a **Group Director –Operations & Finance** at Diamantaire Holdings (Pvt) Ltd (formally Excel Global) for a period of 10 years and from August 2012 to July 2017 – as Consultant/Director.

Previously I was the Finance Manager for 5 years at St Anthony's Consolidated Ltd. Presently, since August 2017, serves as Management consultant at paradigm Clothing.

I have been playing pivotal role in this organization and in the following diverse industries:

- ✓ FMCG & Home Appliance and Retail
- ✓ Construction & Hardware, ,
- ✓ Export Apparel, IT, Leisure & Education

Other Professional Experience

- ♦ Was a member of the **Expert Forum of SEMA (Strategic Enterprise Management Agency) - A unit of the Presidential Secretariat** (2008 to 2010).
- ♦ One of the **Panel of Industry Specialists of CA Sri Lanka Annual Report Award Competition for a period of five years** (2013 to 2017).
- ♦ Served as a **member of the Thought Leadership, Library & Members Services Committees of the CIMA Sri Lanka Division.**
- ♦ As a **member of CIMA Report Leadership team**, conducted a study of Sri Lankan listed Companies Annual Report & presented the outcome to CIMA members & invitees.
- ♦ Was a **member of Seminars and Conference Committee (2015 - 2017) of the CMA Sri Lanka.**
- ♦ **Life Member of the OPA Sri Lanka and PIM Alumni (PIMA).**

Training Attended

- ♦ Followed a workshop on **Blue Ocean Strategy Master Course** jointly organized by the CA Sri Lanka and Blue Ocean Institute of Malaysia in September 2015.
- ♦ Followed a **five-day Post Graduate Level, Executive Residential Program on Supply Chain Management conducted by the Indian Institute of Management Ahmadabad, India (IIMA)** in August 2002.